**Rates of Pay and Expenses: 2023/2024 – July 2023**

We honour Equity minimum rates of pay for the season 2023/2024 across the project. It is essential to us that all fees for artists and perdiems are calculated on the base of the ITC Arts.

All collaborators’ fees have been discussed and agreed prior to a project ensuring each collaborator feels that they are provided with a contract that reflects their expertise, experience, the sensitivity and complexity of our work.

**Indicative Minimum Artist Rates of Pay for the year 2023 / 2024 (GBP £)**

**Performers and Stage Managers**

Minimum Weekly Salary 4-6 days paid at the weekly salary

£545.00

Minimum Daily Rate: 3 days or less

£120.00

Booking and paying for accommodation is the responsibility of Rendez-Vous dance unless mutually agreed.

Where the Company Member finds their own accommodation pay the allowances below.

Relocation: This is the maximum weekly allowance/reimbursement for those living 25+ miles from home, when working at company base for up to first 16 weeks of the engagement

£104.80

Daily Accommodation Allowance: where Company Member arranges hotel/B&B

Outside of London £49.08

Daily Accommodation Allowance: where Company Member stays with friends etc. (not own home)

£25.00

If commuting by car, the collaborator will receive a mileage allowance at 0.45p per mile.

Daily Meal Allowance: where breakfast is provided

£21.84

Daily Meal Allowance: where breakfast is not provided

£30.96

Weekly Touring Allowance: Payable where working full weeks at one venue to cover accommodation and meals

£311.20

Weekly Living Away Allowance: To apply to all weeks where the artist has a home address more than 25 miles away from the place/s of work, whether rehearsal or performance venue/s and they choose to relocate

£410

**Designers**

Design fee

£2983.93

Making: Weekly fee for building set and other duties

£584.61

**Directors**

Preparatory Fee: Full length play (70 mins+)

£1780.96

Preparatory Fee: Short play (70 mins or less)

£1232.32

Rehearsals: Weekly payment

£545.00

Artistic/ Resident Directors: Weekly pay for all duties

£661.83

**Freelance Producers**

Minimum Daily Rate

£165.00

Minimum Daily Rate to be used for funding applications

£275.00

On occasions and by the discretion of the Executive Producer in consultation with the Board of Directors, bursaries for apprentices/placement opportunities or fees relating to bespoke interventions may be offered of a lesser amount.

**Access costs**

Costs for access support will be covered by the discretion of the Executive Director in consultation with the Board of Directors.

**For further information on Artist Rates of Pay,** please contact Phil Douglas (Executive Producer):

phil.douglas@rendez-vousdance.com

**Volunteer expenses (GBP £)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Volunteering period:** | *1 hour* | *Half day\** | *Full day\*\** |
| **Travel allowance (£):** | Max. £7.50 | Max. £7.50 | Max. £7.50 |
| **Lunch allowance (£):** | **-** | - | £5.00 |
| **Total expenses (£):** | **Max. £7.50** | **Max. £7.50** | **Max. £12.50** |

**\***Up to 4 hours

**\*\***Up to 8 hours

**Further Information**

Rendez-Vous dance Ltd defines a volunteer as a person who freely undertakes work/supports Rendez-Vous dance Ltd activity without being paid. This may on occasion include members of Rendez-Vous dance Ltd’ board and core staff team.

Rendez-Vous dance Ltd recognises that the support of Volunteers is essential to the success of our activity and covers travel and lunch (where appropriate) expenses for those who volunteer with us at a daily rate.

Travel allowance is based on Volunteers travelling within the region of the venue hosting the activity which they are supporting. Volunteers who travel from outside the region of activity’s expenses are assessed on an individual basis using milage at 0.45p or an average advanced fixed return train ticket price or equivalent.

To claim expenses Volunteers must complete an Expenses Claim Form. Proof of the claim, such as bus tickets or receipts, should be attached to the form. The claim must be authorised by the appropriate member of staff before reimbursement is given.

Costs for access support will be covered at the discretion of the Executive Producer.

**For further information on Volunteer Expenses,** please read our Volunteer Policy or contact Phil Douglas (Executive Producer): phil.douglas@rendez-vousdance.com.